

## **Rainbow Member and Adult Worker Dress Code**

### **Why do we need a Dress Code?**

- To provide a guideline of what is and is not appropriate dress for specific events to the members and adult volunteers.
- To be uniform, to portray a positive image to the community, to show unity, to look like a team, promote branding of the organization (think of Girl Scouts and the sash), all while continuing to be relevant to our members. Adults are expected to adhere to the dress code.
- To “Get girls ready for life”.

**The Dress Code for Washington Idaho Rainbow promotes “Dress for Success” and dressing appropriately for an event.**

### **General Appearance:**

- Attire should be age and event appropriate.
- All clothing is clean, well-fitting and neat in appearance. Ironed or steamed if necessary.
- Body hugging dresses, skirts or pants which require constant adjustment, are not appropriate.
- No miniskirts, tube tops or halter tops.
- Shoes are appropriate to the outfit and the event, easy to walk in and safe.
- Proper undergarments, including slips, spansks and bras will be worn under clothing. They are not visible when worn. Remember, dark undergarments can show through a light-colored dress.
- Shirts are long enough that there is no bare midriff when arms are raised.
- No plunging necklines.
- Pants are worn high enough on the waist that when bending over, underwear and the bottom remain covered.
- Leggings are not Yoga pants, and Yoga pants are not leggings. Leggings can be worn under short dresses.
- Yoga pants are not appropriate for events other than sleep-overs and some exercise events as approved by the Mother Advisor.
- Hair is clean and neat.
- Make-up is appropriate to age and our organization.
- Shorts should have a minimum 6-inch inseam.
- Jeans are clean, well-fitting, and show no skin.
- T-shirts should not convey potentially offensive messages.
- Nylons are optional.

## **Formal Events:**

### **Installations, Initiations, Official Visits, Receptions, and Formal Masonic Events**

Dresses - Formal/Dressy – Officers presiding in the East will wear formal dresses unless it is an approved “dress-up” meeting. Guests being escorted to the East for Introduction will wear formal dress unless it is a “dress-up” meeting.

- A formal dress should be no more than 2 inches from the floor.
- Body hugging formals, which need to be constantly adjusted, are not appropriate.
- Hi-lo dresses are not appropriate for formal events.
- Tea-length dresses hit at the mid-calf.
- No all black or dark brown. When used as an accent color, black can be no more than 50% of the dress.
- All dresses must have straps.
  - No clear straps.
  - No halter straps.
  - Off the shoulder dresses must have an additional shoulder strap.
  - Single straps are no less than ½ inch wide.
  - ¼ inch straps can be in multiples of two, to give the illusion of a full strap.
- The back of dresses are to be no lower than the natural bra line.
- Slits do not exceed above the knee.

Dress shoes are appropriate to the outfit.

- Clean
- White or color. Color and style complement the dress and are well-fitting.
- Flip-flops, Crocks, Birkenstocks, beach sandals, combat boots or other casual shoes are not considered a dress shoe.

Pantaloons are worn under all hoop dresses.

- Pajama pants, jeans, casual pants, sweat or yoga pants are not a replacement for pantaloons.

Cardigans, shawls, bolero or formal dress jackets are acceptable. Pull-over, bulky, hooded sweatshirts or zipper hoodies are not formal wear.

### **Business Casual: Business Meetings, Service Events**

Dress/skirt – Dresses or skirts are worn at business meetings unless it is an approved “dress-up” or themed meeting.

- Clean, neat and well-fitting.
- Short or floor-length.
- Length – Not more than 3” above the knee.
- Color – any
  - Follow 50% rule for black accent color in dresses.
- All black or blue skirts are okay.

### **Business Casual: Business Meetings, Service Events (con't)**

Pants – Dress, all colors including navy blue and black are acceptable.

- No jeans, sweat or yoga pants.
- Pants are high enough on the waist that when bending over, underwear and the bottom remain covered.

Shoes – Dress shoes appropriate to the outfit and event.

Sweaters/cardigans, shawls, boleros, zip-up fashion hoodies, or Rainbow cardigans, are acceptable.

Pull over, bulky, hooded sweatshirts are not casual business wear.

### **Casual: Fun Events, Service Events, Practices**

Dress/Skirt – Short or maxi skirts are acceptable.

Pants – Dress pants, khakis and jeans are acceptable.

- Capris and shorts if appropriate to the event. No yoga or sweat pants.
- Pants need to be high enough on the waist that when bending over, underwear and the bottom remain covered.

Shirts – Year shirt or colored T-shirt, blouse, polo or sweater.

Shoes – Appropriate to the attire and the event.

Swimwear - One-piece or two-piece as long as it is not revealing or seductive.

- No string bikini or thong.
- A cover-up must be worn to and from the pool area.
- Shoes must be worn to and from the pool area.

**Travel** – When we travel, we want to show our best to the community at large. When on Rainbow trips, the Travel Director may set specific clothing guidelines that must be followed within and outside our Jurisdiction.